

TOYOTA MATERIAL HANDLING EUROPE AB (GROUP)

Sweden | Manufacture of general-purpose machinery

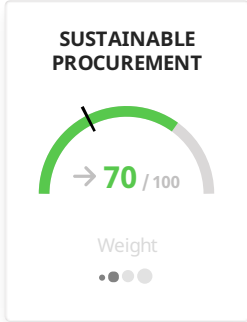
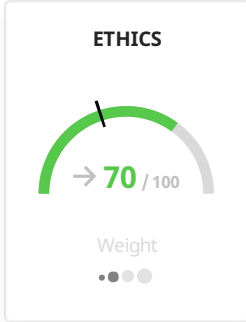
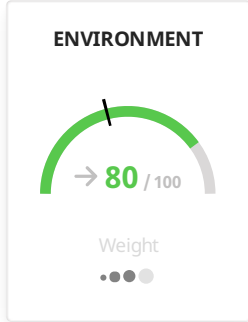
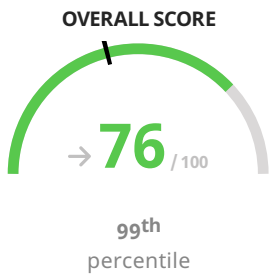
! Significant operations in at least one risk country



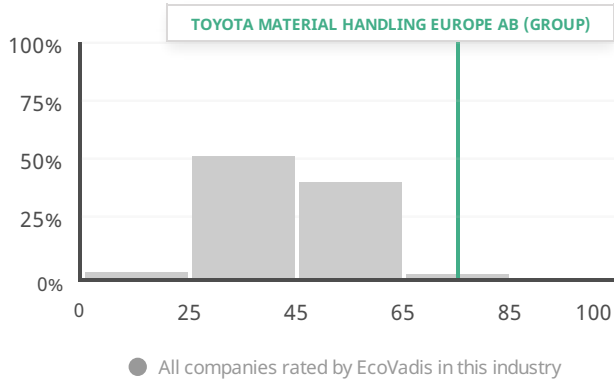
Publication date: 3 Mar 2021

Valid until: 3 Mar 2022

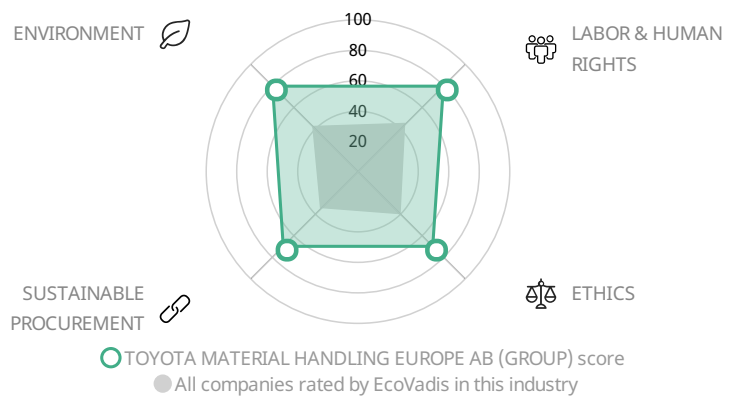
Sustainability performance ● Insufficient ● Partial ● Moderate ● Advanced ● Outstanding — Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths (34)

Policies

Strengths

Quantitative objectives set on some relevant issues [i.e. energy consumption & GHGs]

Exceptional policy on major environmental issues

Actions

Strengths

Measures to reduce CO2 emissions from transport

Reduction of GHG emissions through technology or equipment upgrades

Formalized procedure related to materials / chemicals management (e.g. storing, handling, transportation)

Energy audit or carbon assessment performed

ISO 50001 certified

Example of products with reduced environmental impacts i.e. ecoproducts

Measures to reduce energy consumption

On-site wastewater treatment unit

Measures to reduce paper consumption

Measures to reduce noise at worksite/construction site

Eco-design measures to improve insulation of building

Products designed for easy recyclability

Eco-design changes implemented to enable reduction in energy consumption

Regular soil testing for heavy metal contamination

Measures to avoid emissions of dust or particles

Production of renewable energy

Measures implemented to reduce pollutants discharged into water

Waste management measures in place

Reduction of water consumption through innovative equipments, methods or technologies

Measures for handling hazardous substances

Company recycling infrastructure or formal partnership established

ISO 14001 certified on more than 81% of operational sites

Results

Strengths

CSR report has been prepared in accordance with GRI Standards [In accordance - Core]

Reporting on total water consumption

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Reporting on total gross Scope 1 and 2 GHG emissions

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Parent company reports to CDP

Reporting on total energy consumption

Comprehensive reporting on environmental issues

Improvement Areas (2)

Policies

Priority

Improvement Areas

Medium

No information on endorsement of external initiatives on environmental issues

Results

Priority

Improvement Areas

Low

No external assurance of sustainability reporting



Labor & Human Rights

Weight ●●●●

Strengths (32)

Policies

Strengths

Comprehensive policy on a majority of labor or human rights issues

Quantitative objectives set on some relevant issues [i.e. employee health & safety]

Health and safety policy also covers subcontractors working on the company premises

Endorsement of external initiative on labor or human rights issues [EU-OSHA Healthy Workplaces Campaign Partner]

Actions

Strengths

Bonus scheme related to company performance

Flexible organization of work available to employees (e.g. remote work, flexitime)

Awareness training regarding diversity, discrimination, and/or harassment

Active measures for the prevention of musculoskeletal disorders

Emergency preparedness plan to all impacted employees (e.g. fire drills)

Whistleblower procedure on human rights issues

Employee representatives or employee representative body (e.g. works council)

External audits on health & safety issues

Internal audits on health & safety issues

Specific measures on discrimination issues

ISO 45001/OHSAS 18001 certified on more than 81% of operational sites

Employee health & safety detailed risk assessment

Transparent recruitment process communicated clearly and formally to all candidates

Measures to prevent discrimination during recruitment phase

Regular assessment (at least once a year) of individual performance

Mandatory health check-up for employees

Active preventive measures for stress

Active preventive measures for Repetitive Strain Injury (RSI)

Provision of skills development training

Joint labor management health & safety committee in operation

Setting of individual career plan for all employees

European Works Council in place

Training of relevant employees on health & safety risks and best working practices

Results

Strengths

CSR report has been prepared in accordance with GRI Standards [In accordance - Core]

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Comprehensive reporting on labor and human rights issues

Reporting on accident frequency rate

Improvement Areas (4)

Results

Priority Improvement Areas

Low

No information on percentage of women in top executive positions

Low

No external assurance of sustainability reporting

Low

No information on reporting on accident severity rate

Low

No information related to reporting on average training hours per employee



Ethics

Weight ●●●●

Strengths (18)

Policies

Strengths

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Dedicated responsibility for ethics issues

Comprehensive policies on ethics issues

Actions

Strengths

Whistleblower procedure to report ethics issues

Awareness training on ethics issues

Implementation of a records retention schedule

Provision of competitor interaction guidelines to key employees

Corruption risk assessments performed

Supporting documentation demonstrates a high level of coverage of ethics actions throughout the company operations

Measures to protect third party data from unauthorized access or disclosure

Audits of control procedures to prevent corruption

Anti-corruption due diligence program on third parties in place

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Audits of control procedures to prevent anticompetitive practices

Results

Strengths

CSR report has been prepared in accordance with GRI Standards [In accordance - Core]

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement Areas (4)

Policies

Priority Improvement Areas

Low

No information on endorsement of external initiatives on ethics issues

Actions

Priority Improvement Areas

Medium

No supporting documentation regarding an information security due diligence program on third parties

Results

Priority Improvement Areas

High

Basic reporting on ethics issues

Low

No external assurance of sustainability reporting



Sustainable Procurement

Weight ●●●●

Strengths (14)

Policies

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

Supporting documentation demonstrates a high level of coverage of sustainable procurement actions throughout the company supplier base/operations

Supplier CSR code of conduct in place

Formal assessment of suppliers' progress with regards to REACH requirements

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

Results

Strengths

CSR report has been prepared in accordance with GRI Standards [In accordance - Core]

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives [Not verified]

Comprehensive reporting on sustainable procurement issues

Improvement Areas (2)

Actions

Priority Improvement Areas

Low

Declares conducting CSR risk analysis (i.e. prior to supplier assessments or audits), but no supporting documentation available

Results

Priority Improvement Areas

Low

No external assurance of sustainability reporting


360° Watch Findings

1 April 2020

Toyota Material Handling Europe lays off employees in Sweden [SE]

<https://xn--bildstergtland-ybbf.se/2020/04/01/toyota-material-handling-europe-permitterar-tjansteman-i-sverige/>

As of April 1, part-time salaried employees within Toyota Material Handling Europe's all Swedish subsidiaries will be laid off. This involves a total of approximately 1,400 people, the vast majority of whom work in Mjölby.

 Labor & Human Rights


→ No score impact

2 July 2019

Toyota Material Handling Europe et Eneo Solutions s'unissent autour de l'énergie solaire

<http://www.voxlog.fr/actualite/3723/toyota-material-handling-europe-et-eneo-solutions-sunissent-autour-de-lenergie-solaire>

Le spécialiste des équipements de manutention Toyota Material Handling Europe vient de nouer un partenariat avec Eneo Solutions, consultant et fournisseur d'énergie solaire. Leur objectif : conjuguer leurs expertises pour installer des systèmes de production d'énergie solaire sur les sites de Toyota Material Handling (en associant les capteurs solaires de toiture à des batteries lithium-ion) et développer des solutions utilisant l'énergie solaire dans la gamme de produits de Toyota. Cette association les conduira dans quelques mois aux premières installations des panneaux solaires sur les sites de production et les filiales commerciales de Toyota Material Handling dans cinq pays, à commencer par le siège social de Mjölby en Suède.

 Environment

→ No score impact

5 April 2019

Forklift batteries for bitter cold [DE]

<https://transport-online.de/fachzeitung/fachartikel/temperatur-gefuehrte-transporte-tiefkuehllager-stapler-akkus-fuer-bittere-kaelte-14017.html>

With the advanced lithium-ion system from Toyota Material Handling, industrial trucks can not only be operated permanently in cold (down to minus 30 degrees Celsius) environments, but even charged where they are used. The in-house lithium-ion solution offers energy savings, zero maintenance, ease of service and increased safety.

 Environment

→ No score impact

28 February 2019

CDP distingue a Toyota Industries Corporation por su compromiso medioambiental

<http://logistica.cdecomunicacion.es/noticias/proveedores/309-industries-corporation-distinguida-por-su-compromiso-medioambiental>

Toyota Industries Corporation ha obtenido la valoración máxima de la lista A, en las encuestas realizadas por CDP, situándose como una compañía comprometida con la reducción de emisiones de gases de efecto invernadero. Toyota Material Handling Europe y su constante contribución, ha contribuido a alcanzar los objetivos en materia de reducción de emisiones de CO2 de Toyota Industries Corporation. Un ejemplo de este esfuerzo son los paneles solares instalados en el techo de la fábrica de mástiles LTE (Lift Truck Equipment) en Italia.


 Environment → No score impact

17 January 2019

Nuevo reconocimiento para Toyota Material Handling Europe

<https://www.cadenadesuministro.es/noticias/nuevo-reconocimiento-para-toyota-material-handling-europe/>

El premio EcoVadis Gold ha recaído por quinta vez en Toyota Material Handling Europe, reconociendo así sus avances en sostenibilidad y transparencia. El fabricante ha sido el primero y único de su sector en alcanzar este nivel, para lo que ha realizado un gran esfuerzo en ciertas áreas, como Recursos Humanos y Compliance.

 All themes → No score impact

23 April 2018

Toyota Material Handling in Mjölby focuses on fossil-free [SE]

<http://www.svenskverkstad.se/toyota-tar-stort-kliv-mot-fossilfrihet-med-flytande-biogas>

Toyota Material Handling Manufacturing Sweden AB in Mjölby replaces the fossil gasoline, which today is the fuel that is primarily used for drying and hiding in the paintings, with liquid biogas.


 Environment → No score impact

4 February 2017

EU-OSHA reconoce a Toyota MHE su gestión de la salud laboral

http://www.manutencionyalmacenaje.com/es/notices/2017/04/osha-reconoce-a-toyota-mhe-su-gestion-de-la-salud-laboral-39827.php#.Wh_4CkqWaM9

La Comisaria de Asuntos sociales europeos Marianne Thyssen ha otorgado a Toyota Material Handling Europe una "mención" por su enfoque en la gestión de salud de los trabajadores durante el período de su vida laboral. "Healthy Workplaces for All Ages" es la cuarta campaña EU-OSHA que la compañía ha promocionado activamente, tanto dentro de su organización de 10.000 empleados, como haciéndola extensiva a su red europea de clientes y proveedores.

 Labor & Human Rights → No score impact

15 December 2020


No records found for this company on Compliance Database

null

→ No score impact

Specific comments

 The company is not included in any compliance-related watch lists or sanction lists.

 The company demonstrates an advanced sustainability management system that covers all four themes under review.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

No part of this document may be reproduced, modified or distributed in any form or manner without prior written permission from EcoVadis. Provided under contract for exclusive use by subscriber: carina.stromberg@toyota-industries.eu | 3 March 2021