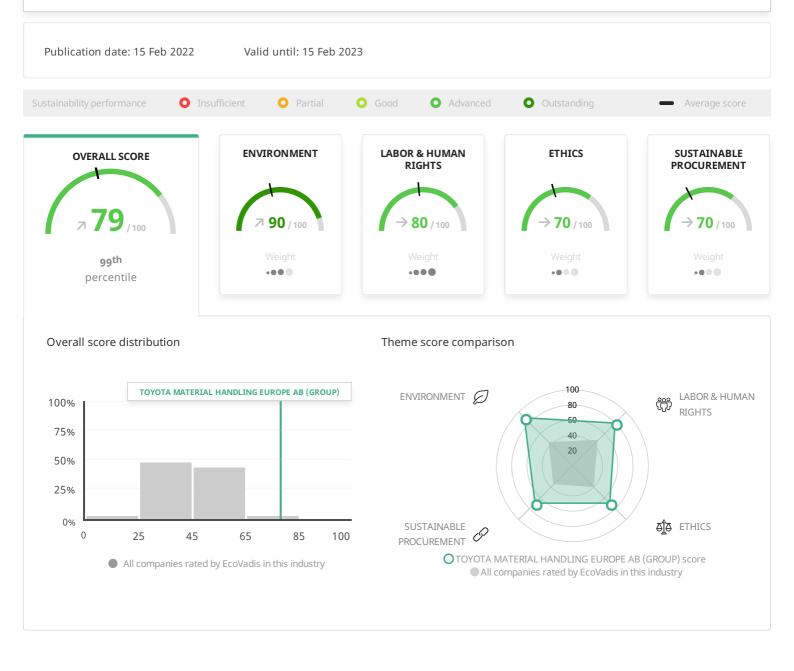
TOYOTA MATERIAL HANDLING EUROPE AB (GROUP)

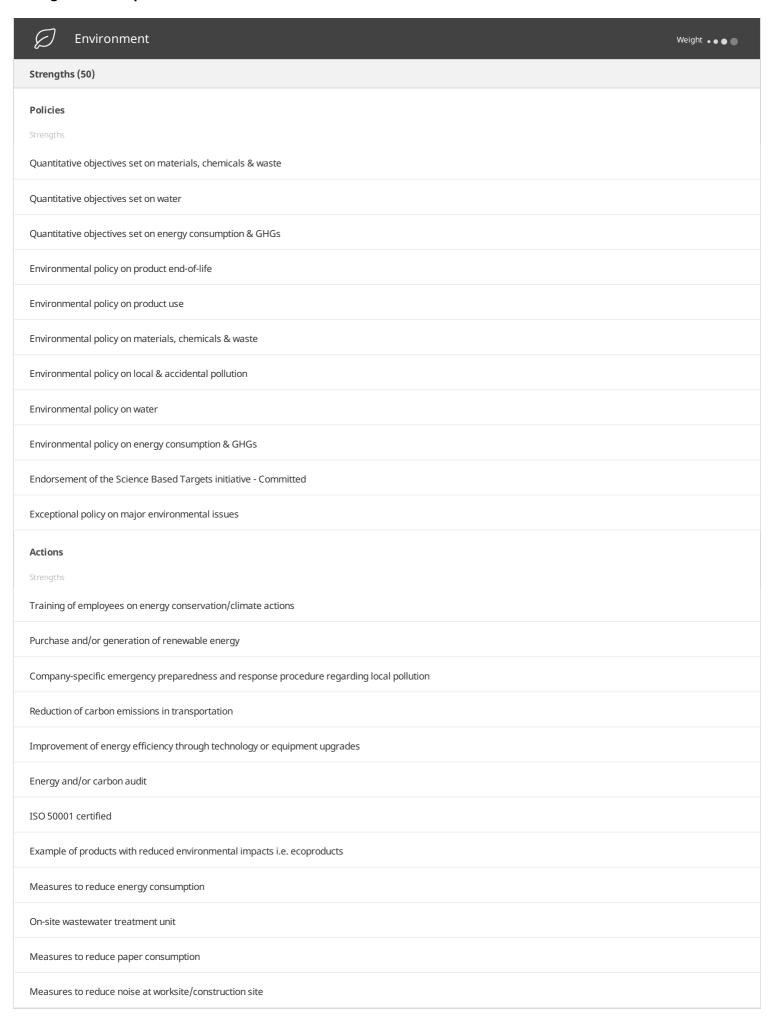
Sweden | Manufacture of general-purpose machinery

Significant operations in at least one risk country





Strengths and Improvement Areas



Eco-design measures to increase thermal insulation in buildings
Products designed for easy recyclability
Eco-design changes implemented to enable reduction in energy consumption
Regular soil testing for heavy metal contamination
Control of wastewater generated in finishing operations such as quenching and deburring
Measures to reuse or recycle waste
Measures to avoid emissions of dust or particles
Measures implemented to reduce pollutants discharged into water
Waste management measures in place
Reduction of water consumption through innovative equipments, methods or technologies
Measures for handling hazardous substances
Company recycling infrastructure or formal partnership established
ISO 14001 certified on more than 81% of operational sites
Results
Strengths
Reporting in accordance with GRI Standards (option "Core")
Reporting on total amount of renewable energy consumed
Reporting on total water consumption
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
External assurance of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Parent company reports to CDP
Reporting on scope 2 GHG emissions
Reporting on scope 1 GHG emissions
The 360° Watch has identified innovative best practices and/or external recognition regarding environmental issues (see 360° Watch section).
Reporting on total energy consumption
Comprehensive reporting on environmental issues

Whistleblower procedure on human rights issues

External audits on health & safety issues

Internal audits on health & safety issues

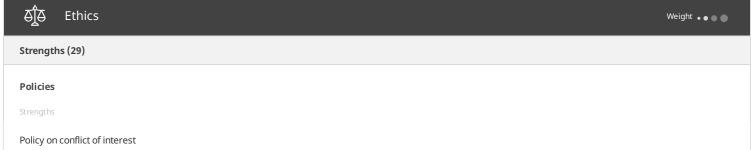
Specific measures on discrimination issues

Employee health & safety detailed risk assessment

Employee representatives or employee representative body (e.g. works council)

Transparent recruitment process communicated clearly and formally to all candidates

Actions to prevent discrimination during recruitment phase Regular assessment (at least once a year) of individual performance Mandatory health check-up for employees Active preventive measures for stress Provision of skills development training Joint labor management health & safety committee in operation Setting of individual career plan for all employees European Works Council in place Training of relevant employees on health & safety risks and best working practices Results Reporting in accordance with GRI Standards (option "Core") Materiality analysis in sustainability reporting External assurance of sustainability reporting Company communicates progress towards the Sustainable Development Goals (SDGs) Reporting on the percentage of women in top executive positions Comprehensive reporting on labor and human rights issues Reporting on accident severity rate Reporting on accident frequency rate Improvement Areas (2) Results Improvement Areas Claims presence of employees under 18 working or living on production sites with risks of exposure to chemicals, pesticides, machines or tools, dust or excessive cold, heat or noise Declares reporting on average training hours per employee, but no supporting documentation available **Ethics**



Disciplinary sanctions to deal with policy violations
Employee signature acknowledgement of ethics policies
Policy on information security
Policies on corruption
Policy on anticompetitive practices
Dedicated responsibility for ethics issues
Comprehensive policies on ethics issues
Actions Strengths Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report anti-competitive practices
Whistleblower procedure for stakeholders to report anti-competitive practices Whistleblower procedure for stakeholders to report corruption and bribery
Incident response procedure (IRP) to manage breaches of confidential information
Implementation of a records retention schedule
Information security risk assessments performed
Awareness training to prevent information security breaches
Provision of competitor interaction guidelines to key employees
Anti-competitive practices risk assessments performed
Corruption risk assessments performed
Measures to protect third party data from unauthorized access or disclosure
Audits of control procedures to prevent corruption
Awareness training performed to prevent corruption
Anti-corruption due diligence program on third parties in place
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Audits of control procedures to prevent anticompetitive practices
Awareness training performed to prevent anticompetitive practices
Results Strengths Reporting in accordance with GRI Standards (option "Core")
Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement Areas (3)

Policies

Priority Improvement Areas

Actions

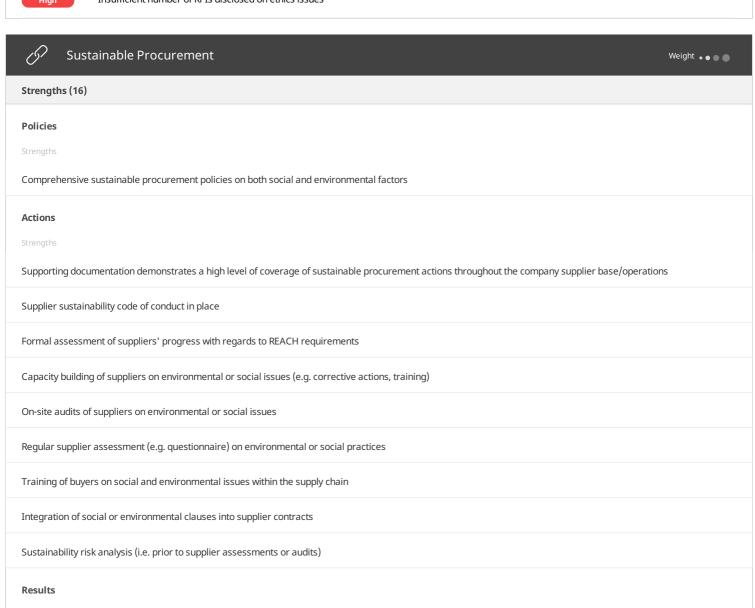
Priority Improvement Areas

Medium Supporting documentation demonstrates a medium level of coverage of ethics actions throughout the company operations

Results

Priority Improvement Areas

Insufficient number of KPIs disclosed on ethics issues



Reporting in accordance with GRI Standards (option "Core")

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Standard reporting on sustainable procurement issues

Improvement Areas (1)

Actions

mnrovement Areas

Low

Declares that performing suppliers on environmental and social issues have access to unique incentives (e.g. supplier awards, preferred supplier program, access to RFPs) but no supporting documentation

360° Watch Findings

19 January 2022

Toyota launches new electric counterbalance forklifts

http://www.shdlogistics.com/fork-lift-trucks/toyota-launches-new-electric-counterbalance-forklifts

Toyota Material Handling UK has launched a new electric counterbalance range, which comes with a choice of lithium-ion, lead-acid or hydrogen power options. At most sites, a lithium-ionpowered Traigo80 will operate continuously during multiple shifts without a battery change saving the cost of additional batteries and battery changing equipment. Meanwhile, for users that choose the traditional lead-acid battery option, the new truck offers quick and easy sideways battery changing, while improved motor and component technology means the lead acid battery-driven Traigo80 consumes 15% less energy when compared to the previous model even in the most intense and demanding applications.



→ No score impact

14 December 2021

Toyota shifts gears with major investment in electric vehicles

http://www.japantimes.co.jp/news/2021/12/14/business/corpobusiness/toyota-30-ev-models-2030/

Toyota Motor Corp. announced on Tuesday that it aims to sell 3.5 million electric vehicles a year globally in 2030 — part of its plan to build momentum in its push for carbon neutrality. "The situation around energy differs from region to region. Therefore, Toyota wants to meet the situation and needs of different countries and regions by offering various choices in terms of carbon neutrality," Toyoda said.



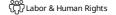
 \rightarrow No score impact

8 November 2021

Accord d'entreprise "Accord d'entreprise sur le Travail de nuit" chez TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE (Siège)

http://www.droits-salaries.com/400185534-toyota-material-handling-manufacturing-france/index.shtml

Cet accord signé entre la direction de TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE et le syndicat CFE-CGC et CGT-FO et CGT le 2021-11-08 est le résultat de la négociation sur sur le forfait jours ou le forfait heures, le travail de nuit, l'égalité salariale hommes femmes.



 \Rightarrow No score impact

11 October 2021

Helping the Environment: Toyota Material Handling recognized for efforts to reduce carbon footprint

https://www.therepublic.com/2021/10/11/helping-the-environment-toyota-material-handling-recognized-for-efforts-to-reduce-carbon-footprint/

Toyota Material Handling, which has a sprawling campus in the Woodside Industrial Park on the south side of Columbus, has received the 2021 Governor's Award for Environmental Excellence for five years of continuous improvement, the Indiana Department of Environmental Management announced.



→ No score impact

11 July 2021

Al-Futtaim Toyota Material Handling Supplies Eco-Friendly Forklifts

https://www.transportandlogisticsme.com/smart-logistics/al-futtaim-toyota-material-handling-supplies-eco-friendly-forklifts

Al-Futtaim Toyota Material Handling Supplies Eco-Friendly Forklifts Al-Futtaim Toyota Material Handling, an Al-Futtaim Automotive company and exclusive distributor of Toyota Material Handling equipment in the UAE, has announced it has supplied a new line-up of environment-friendly forklift trucks to Al-Futtaim Parts Distribution Hub (PDH) making it the first such delivery to an Al-Futtaim group company.



→ No score impact

16 June 2021

Toyota Material Handling Europe is completely regenerative under power [DE]

http://www.mm-logistik.vogel.de/toyota-material-handling-europe-komplett-regenerativ-unter-strom-a-1031401/

On April 1, 2021, the self-set goal of switching completely to electricity from renewable sources by 2021 was achieved by Toyota Material Handling Europe. This means that all of the companies belonging to the company throughout Europe are supplied with 100 percent green electricity. These include five factories, 21 national marketing and sales companies, three main offices in Sweden and several warehouses and workshops.



↗ Impacts score

20 May 2021

Ancenis-Saint-Géréon. Débrayage chez Toyota en soutien d'une collègue licenciée

https://www.ouest-france.fr/pays-de-la-loire/loireatlantique/ancenis-saint-gereon-debrayage-chez-toyotaen-soutien-d-une-collegue-licenciee-6e900d8e-b955-11eb-a992-89f0a8dfc0f7

À l'appel des syndicats FO, CGT et CFE-CGC, une centaine de salariés de Toyota ont débrayé, ce jeudi 20 mai, de 11 h à 12 h, à Ancenis-Saint-Géréon. Ils protestent contre le licenciement pour faute grave d'une collègue du service achat.



→ No score impact

15 April 2021

Toyota recalls Venza SUVs to fix air bag wiring problem

http://wtop.com/recalls/2021/04/toyota-recalls-venza-suvs-to-fix-air-baq-wiring-problem/

Toyota is recalling about 373,000 Venza SUVs worldwide because a wiring problem can stop the side air bags from inflating in a crash. The recall covers Venzas from the 2009 through 2015 model years, including nearly 280,000 in the U.S. Documents posted Thursday by the U.S. National Highway Traffic Safety Administration say wires to the air bag sensor in the driver's side door can become damaged with regular use. That could stop the side and curtain air bags from deploying when needed.



→ No score impact

30 March 2021

Toyota Material Handling España se une al Pacto Mundial de Naciones Unidas

 $https://logistica.cdecomunicacion.es/noticias/proveedores/43 \cite{Mathematical-mandling-pacto-mundial}$

El especialista en equipos de manipulación de materiales se ha adherido a la Red Española del Pacto Mundial de las Naciones Unidas. En línea con su filosofía corporativa, Toyota Material Handling se ha unido a la mayor iniciativa de sostenibilidad, que ya cuenta con la presencia de más de 13.000 compañías en más de 160 países.



→ No score impact

23 February 2021

Accord D'entreprise Toyota Material Handling

http://www.maitredata.com/app/accords-entreprise/toyota-material-handling-france/135614

Cette année, les Organisations Syndicales et la Direction de TMHFR ont abordé les thèmes suivants, Le temps de travail, L'égalité professionnelle entre les femmes et les hommes et la Qualité de Vie au Travail et La Gestion Prévisionnelle des Emplois et des Compétences (GPEC).



→ No score impact

16 February 2021

Toyota's work on Climate Change Recgnized by CDP [PT]

https://www.hipersuper.pt/2021/02/16/trabalho-datoyota-na-area-das-alteracoes-climaticas-reconhecidopelo-cdp/

The Carbon Disclosure Project (CDP) awarded Toyota Industries Corporation (TICO) the top score (list A) for the third consecutive year, recognizing the company's initiatives in the area of climate change and water security. Toyota Material Handling Europe has committed to making the transition to 100% renewable electricity in its operations in fiscal year 2021, which ends next March, as part of the plan designed to achieve zero emissions in operations by 2030.



→ No score impact

4 February 2021

Ancenis-Saint-Géréon. Un accord de fin de conflit chez Toyota

http://www.ouest-france.fr/pays-de-la-loire/ancenis-saint-gereon-44150/ancenis-saint-gereon-un-accord-defin-de-conflit-chez-toyota-7142739

À l'issue de la troisième rencontre du 26 janvier, la direction de Toyota Material Handling France et le syndicat Force Ouvrière ont signé un accord de fin de conflit. La négociation portait sur les salaires, des discussions, qui ont habituellement lieu en mars et reportées en septembre en raison de la crise sanitaire.



 \rightarrow No score impact

7 January 2021

TÜV quality seal for Toyota Material Handling [DE]

https://www.mm-logistik.vogel.de/tuev-qualitaetssiegelfuer-toyota-material-handling-a-990110/

Toyota Material Handling Germany (TMHDE) is one of the first companies to be awarded the "Safe against Corona" quality seal by TÜV Hessen.



→ No score impact

15 December 2020

Angel Ochoa Vs Toyota Material Handling U.S.A., Inc.

https://unicourt.com/case/ca-la23-angel-ochoa-vstoyota-material-handling-usa-inc-628248

On 12/15/2020 ANGEL OCHOA filed a Labor -Other Labor lawsuit against TOYOTA MATERIAL HANDLING USA, INC. This case was filed in Los Angeles County Superior Courts, Spring Street Courthouse located in Los Angeles, California. The Judges overseeing this case are ANN I. IONES, KENNETH R. FREEMAN, YVETTE M. PALAZUELOS and ELIHU M. BERLE. The case status is Pending - Other Pending.



→ No score impact

16 August 2020

Keyser V. Toyota Material Handling Northeast, Inc. et al

https://unicourt.com/case/pc-db5-keyser-v-toyotamaterial-handling-northeast-inc-et-al-643098

On 08/16/2020 KEYSER filed a Civil Right -Employment Discrimination lawsuit against TOYOTA MATERIAL HANDLING NORTHEAST, INC. This case was filed in U.S. District Courts, New Jersey District. The Judges overseeing this case are Joel Schneider and Joseph H. Rodriguez. The case status is Pending - Other Pending.



→ No score impact

5 April 2020

Toyota Material Handling UK Limited -Gender pay gap report 2020/21

https://gender-paygap.service.gov.uk/Employer/KsDCuAqO/2020

In this organisation, women earn 81p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 18.9% lower than men's.



၀၀၀ (၂၃) Labor & Human Rights

→ No score impact

1 April 2020

Toyota is laying off 1,400 salaried employees in Sweden [SE]

http://www.verkstaderna.se/article/view/711482/toyota_perm

As of April 1, part-time salaried employees within Toyota Material Handling Europe's all Swedish subsidiaries will be laid off. This involves a total of approximately 1,400 people, of whom 950 work in Miölbv.



Labor & Human Rights

→ No score impact

27 March 2020

Got a grinding wheel in the leg at work [SE]

http://vimmerbytidning.se/om6558184

It was at 15.30 that police and ambulance were alerted to Toyota material Handling in Mjölby following a workplace accident. An employee of the factory, a man in his 40s, had a grinding wheel on his leg. It is unclear how the accident happened.



Labor & Human Rights

→ No score impact

18 March 2020

Coronavirus. Le site Toyota d'Ancenis suspend son activité pendant trois jours

http://www.ouest-

france.fr/sante/virus/coronavirus/coronavirus-le-sitetoyota-d-ancenis-suspend-son-activite-pendant-troisjours-6785121

L'activité du site Toyota Material Handling France à Ancenis-Saint-Géréon, est suspendu pendant trois jours. La mesure concerne 500 personnes, y compris les intérimaires.



Labor & Human Rights

→ No score impact

13 March 2020

Strikes and protests, workers' anger explodes in "protected Italy" [IT]

http://quifinanza.it/lavoro/scioperi-proteste-coronaviruslavoratori-italia-protetta/361104/

The Coronavirus is increasingly scary and Prime Minister Conte 's decision to close non-essential shops and bars but to leave the factories open has caused chaos to break out inside the factories of half of Italy. The workers are frightened and are demanding guarantees for their health. An 8-hour strike also in the Fincantieri del Muggiano (La Spezia) and Ancona plants, where the employees decided to cross their arms after confirming a contagion. Two days of strike also at Toyota Material Handling Manufacturing in Bologna and one at Electrolux in Susegana.



Labor & Human Rights

→ No score impact

10 March 2020

Carquefou: chez Toyota, ils aimeraient attaquer le boulot plus tôt

http://www.ouest-france.fr/pays-de-la-loire/nantes-44000/carquefou-chez-toyota-ils-aimeraient-attaquer-leboulot-plus-tot-6774411

Les salariés Toyota de l'atelier de maintenance de chariots élévateurs, à Carquefou, ont débrayé, ce mardi matin. Outre la prime Macron, qu'ils n'ont pas touchée, ils bataillent pour obtenir des horaires variables.



Labor & Human Rights

→ No score impact

12 February 2020

Toyota MHI contribuye a alcanzar los objetivos de sostenibilidad

http://www.logisticaprofesional.com/textodiario/mostrar/1822875/toyota-mhi-contribuye-alcanzarobjetivos-sostenibilidad

La compañía Toyota Industries Corporation (TICO) se encuentra por segundo año consecutivo entre las empresas de la lista A, el máximo reconocimiento de la encuesta realizada por CDP sobre el cambio climático. Toyota Material Handling Europe, su división europea de gestión de materiales, ha llevado a cabo varias acciones para reducir las emisiones de efecto invernadero y luchar contra el cambio climático.



→ No score impact

3 February 2020

Toyota Material Handling goods goes on liquefied biogas

http://bioenergyinternational.com/storage-logistics/toyota-material-handling

In Sweden, Toyota Material Handling Manufacturing Sweden AB (TMHMS) has revealed that the transportation of its goods both regionally in the County of Östergötland and between the buildings in the factory area in Mjölby, is now handled by a truck that runs on liquefied biogas (LBG). Furthermore, the company says that the entire plant in Mjölby became a carbon dioxide (CO2) neutral production facility during summer of 2019.



↗ Impacts score

28 October 2019

Fire at truck factory in Mjölby [SE]

http://evertig.se/news/37966

At 10:46 this morning, ambulance and police were alerted to an industrial workplace on Svarvargatan in Mjölby due to a fire at the BT factory in Mjölby, a truck manufacturer that is part of Toyota Material Handling Manufacturing.



→ No score impact

28 August 2019

Toyota Material Handling relies on solar energy [DE]

https://www.verkehrsrundschau.de/nachrichten/flurfoerderzeu toyota-material-handling-setzt-auf-solarenergie-2453516.html

In cooperation with the Swedish start-up Eneo Solutions, the manufacturer is working on, among other things, electric forklifts with lithiumion batteries that are powered by solar power from their own roof. These can bring both ecological and financial benefits. Toyota Material Handling (TMH) emphasizes this and is starting a strategic solar program. The industrial truck manufacturer plans to install solar systems at five of its European production and administrative facilities by the end of 2019, starting with its headquarters in Mjölby, Sweden.



→ No score impact

19 June 2019

Solar rooftops, batteries to power Toyota buildings in five countries

http://www.pv-tech.org/news/solar-rooftops-batteries-to-power-toyota-buildings-in-five-countries

Solar rooftops are to be deployed at Toyota facilities across five countries, with plans to exploit synergies with existing lithium-ion batteries. The scheme will tap into the energy storage units already on site, used to power TMHE's electric forklift trucks.



→ No score impact

5 April 2019

Forklift batteries for bitter cold [DE]

https://transport-

online.de/fachzeitung/fachartikel/temperatur-gefuehrtetransporte-tiefkuehllager-stapler-akkus-fuer-bitterekaelte-14017.html

With the advanced lithium-ion system from Toyota Material Handling, industrial trucks can not only be operated permanently in cold (down to minus 30 degrees Celsius) environments, but even charged where they are used. The in-house lithium-ion solution offers energy savings, zero maintenance, ease of service and increased safety.



ightarrow No score impact

28 February 2019

CDP distingue a Toyota Industries Corporation por su compromiso medioambiental

http://logistica.cdecomunicacion.es/noticias/proveedores/309-industries-corporation-distinguida-por-su-compromiso-medioambiental

Toyota Industries Corporation ha obtenido la valoración máxima de la lista A, en las encuestas realizadas por CDP, situándose como una compañía comprometida con la reducción de emisiones de gases de efecto invernadero.

Toyota Material Handling Europe y su constante contribución, ha contribuido a alcanzar los objetivos en materia de reducción de emisiones de CO2 de Toyota Industries Corporation. Un ejemplo de este esfuerzo son los paneles solares instalados en el techo de la fábrica de mástiles LTE (Lift Truck Equipment) en Italia.



→ No score impact

26 February 2019

Accord D'entreprise "Accord Collectif Sur Le Versement D'une Prime Exceptionnelle" Chez Toyota Material Handling France

http://www.droits-salaries.com/303409619-toyota-material-handling-france/30340961900226-siege/T07719001548-accord-collectif-sur-le-versement-d-une-prime-exceptionnelle-autres.shtml

Cet accord signé entre la direction de TOYOTA MATERIAL HANDLING FRANCE et le syndicat CFDT et CGT et CFE-CGC le 2019-02-26 est le résultat de la négociation sur divers points tel que le montant de la prime etc.



→ No score impact

17 January 2019

Nuevo reconocimiento para Toyota Material Handling Europe

http://www.cadenadesuministro.es/noticias/nuevo-reconocimiento-para-toyota-material-handling-europe/

El premio EcoVadis Gold ha recaído por quinta vez en Toyota Material Handling Europe, reconociendo así sus avances en sostenibilidad y transparencia. El fabricante ha sido el primero y único de su sector en alcanzar este nivel, para lo que ha realizado un gran esfuerzo en ciertas áreas, como Recursos Humanos y Compliance.



ightarrow No score impact

23 April 2018

Toyota Material Handling in Mjölby focuses on fossil-free [SE]

http://www.svenskverkstad.se/toyota-tar-stort-kliv-mot-fossilfrihet-med-flytande-biogas

Toyota Material Handling Manufacturing Sweden AB in Mjölby replaces the fossil gasoline, which today is the fuel that is primarily used for drying and hiding in the paintings, with liquid biogas.



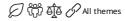
→ Impacts score

10 April 2018

Toyota Material Handling Awarded by Ecovadis for Its Commitment to Sustainable Development

http://www.ecovadis.com/ecovadis-announces-winners-2018-sustainable-procurement-leadership-awards/

Toyota Material Handling Europe has been recognized with EcoVadis' Best Group Engagement award as part of the 2018 Leaders Sustainable Procurement Awards. This award recognizes companies committed to transparency and measuring and harmonizing the performance of all their organizations on the EcoVadis platform.



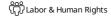
→ No score impact

5 April 2018

Toyota Material Handling UK Limited - Gender pay gap report 2018/19

https://gender-paygap.service.gov.uk/Employer/KsDCuAqO/2018

In this organisation, women earn 84p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 15.6% lower than men's



→ No score impact

14 February 2018

Accord D'entreprise Toyota Material Handling France sur la Négociation Annuelle Obligatoire

https://www.maitredata.com/app/accords-entreprise/toyota-material-handling-france/9948

Cette année, les Organisations Syndicales et la Direction de TMHFR ont abordé les thèmes suivants, le temps de travail, l'égalité professionnelle entre les femmes et les hommes et la Qualité de Vie au Travail et la Gestion Prévisionnelle des Emplois et des Compétences.



→ No score impact

3 July 2017

Researchers and companies want to see more circular economics [SE]

https://liu.se/artikel/forskare-och-foretag-vill-se-mer-cirkular-ekonomi

During the Almedals Seminar entitled "Circular economy can be a competitive advantage," Lena Westerholm, ABB Sweden, Magnus Skagerström, Toyota Material Handling and Bengt Lagerman, Returpack, testified that circular solutions, as well as a transition from selling a product to selling a function, are successful concepts.



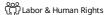
 \rightarrow No score impact

5 April 2017

Toyota Material Handling UK Limited - Gender pay gap report 2017/18

https://gender-paygap.service.gov.uk/Employer/KsDCuAqO/2017

In this organisation, women earn 82p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 18% lower than men's.



 \rightarrow No score impact

2 April 2017

EU-OSHA reconoce a Toyota MHE su gestión de la salud laboral

http://www.manutencionyalmacenaje.com/es/notices/2017/04 osha-reconoce-a-toyota-mhe-su-gestion-de-la-saludlaboral-39827.php#.W64_KWgzaUm

Para evitar este tipo de lesiones, Toyota MH ha desarrollado en España un programa de fisioterapia para todos sus técnicos, que fue implementado también por otras entidades de Toyota Material Handling y compartido con otros socios de la campaña de EU-OSHA, a través de los eventos EU-OSHA Buenas Prácticas en diferentes puntos.



→ No score impact

27 January 2022

No records found for this company on Compliance Database

null

→ No score impact

Specific comments

No records found in third party risk and compliance database.	
The company demonstrates an advanced sustainability management system that covers all four themes under review.	

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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